



— State of —  
**North Dakota**  
*Office of the Governor*  
**John Hoeven**  
*Governor*

**EXECUTIVE ORDER 2002-08**

**WHEREAS**, this Executive Order shall rescind and replace Executive Order 2001-03 regarding the continuation of the Governor's Hiring Council; and

**WHEREAS**, the Hoeven Administration seeks to right size state government by reducing State employment to the level necessary to carry out essential state services; and

**WHEREAS**, this Administration seeks to ensure that state government operates efficiently and within its means; and

**WHEREAS**, this Administration seeks to adjust State employment and services in an orderly and managerially sound manner; and

**WHEREAS**, management and control of the state's personnel and fiscal resources continue to be essential to the accomplishment of these objectives.

**NOW, THEREFORE, I**, John Hoeven, by virtue of the authority vested in me as Governor of the State of North Dakota, hereby order and direct the following:

1. The continuation of the Governor's Hiring Council, to consist of:  
Lieutenant Governor Jack Dalrymple;  
State Budget Director Rod Backman;  
Governor Appointee;  
State Personnel Director;  
Classified State Employee;
2. All vacant classified and non-temporary positions of agencies and commissions of the State of North Dakota and of the offices of State elected officials who consent to use the Governor's Hiring Council, shall remain Vacant and shall not be filled from outside the agency unless prior, written authorization is given by the Governor's Hiring Council.

However, the Council in its discretion, may limit its consideration to only those positions that have been vacant for a minimum period of time, as established by the Council.

3. No new positions may be created and filled without the authorization of the Governor's Hiring Council.
4. The Governor is vested with the executive power pursuant to Article V, Section I of the North Dakota Constitution.

5. The Governor is vested with the statutory supervision of the official conduct of all executive and ministerial offices pursuant to Section 54-070 1 of the North Dakota Century Code.
6. This Executive Order is effective immediately and will continue until further order of the Governor.

Executed at Bismarck, North Dakota this 4<sup>th</sup> day of November, 2002.

/s/  
John Hoeven  
Governor

Attest:  
/s/  
Alvin A. Jaeger  
Secretary of State